




Job Opportunity:


Director of Strategic Development & Innovation

Ludgate Hub

Are you a visionary leader with a passion for social impact and innovation? Ludgate Hub, a renowned social enterprise dedicated to fostering sustainable economic development and empowering entrepreneurs, is seeking a dynamic and forward-thinking individual to join our team as Director of Strategic Development & Innovation. If you're ready to shape the future and drive positive change, this is the role for you! 🚀

 Position: Director of Strategic Development & Innovation  Location: Ludgate Hub, Ireland 
Organization: Ludgate Hub (www.ludgate.ie)

Why Join Ludgate Hub? At Ludgate Hub, we believe in the power of social entrepreneurship to transform communities and create a better world. By joining our team, you'll have the opportunity to make a real difference, working with passionate individuals who share a common goal. Our vibrant and innovative work environment provides ample room for personal and professional growth, allowing you to shape the future of social impact in a supportive and dynamic setting.

 How to Apply: To apply for this exciting opportunity, please send your CV and a cover letter highlighting your relevant experience and passion for social innovation to careers@ludgate.ie. Please include "**Director of Strategic Development & Innovation Application**" in the subject line. We're looking forward to hearing from you!

 Application Deadline: Aug 20th 2021  Job Type: Full-time, Permanent

Don't miss this chance to drive meaningful change and lead the way in social innovation. Join Ludgate Hub today and help us build a better future together! #JoinLudgateHub #SocialInnovation #CareerOpportunity

Job Title: Director of Strategic Development & Innovation

The Ludgate Hub social enterprise in Skibbereen, Co. Cork is located in the periphery of the South West of Ireland. With a 1GB connection the Ludgate Hub utilises the digital age for job creation and innovation. The initiative aims to facilitate up to 75 people in a creative co-working environment together with a suite of elevator programmes with a long-term objective to enable 500 direct jobs and 1000 indirect jobs via a sustainable digital economy for Skibbereen and the wider West Cork area. As featured in the case study in the Action Plan for Jobs, South West (2015 – 2017) the Ludgate Hub is cited as an example of innovation occurring in rural Ireland and indeed a blueprint for other rural areas. The Ludgate Board aims to further develop the existing ecosystem driven by

creativity and innovation, and progressing the facilitation of job growth via digital technology. The long-term vision is to make Skibbereen a hotspot for technology start-ups and multinationals to locate and prosper at a global level. In order to achieve this we are now seeking a Director of Strategic Development and Innovation to lead this vision.

The role

This is the most senior Executive role in Ludgate Innovation Hub CLG and provides the rewarding opportunity to lead to a highly skilled team. It provides a rare opportunity to work for social good by aligning interests from the grassroots levels to the highest corporate levels across a range of sectors.

As Director of Strategic Development and Innovation, you will report to the Board and work regularly with the Local Executive Board of Directors; while day to day you will direct the project management of our suite of programmes together with oversight of the co-working and innovation hub. You will balance the demands of the diverse range of stakeholders across our Board of Directors, government departments & agencies, local authorities, hub networks, enterprise & entrepreneurial ecosystem, hub members and the local community.

Principal Responsibilities

Strategy

- Overseeing strategy implementation and developing alternatives, options and solutions as challenges or impediments to achievement of strategic goals arise.

Cashflow & Budgeting

- Cashflow & budget management - oversight of cashflow and budgets
- Funding - identifying & pursuing funding opportunities for delivering our suite of programmes. Compliance with funding obligations and corporate governance
- Preparation of Board Materials including Financial Statements, budgets and forecasting. Production of accurate and timely Board packs for full Board plenaries and accurate and timely papers for the Board Committees

Stakeholder Management:

- Oversight of the running of the co-working hub
- Ultimate duty for the overall leadership, motivation, recruitment, retention, development, workload distribution, performance-management and the effective working practices of a small team.
- Being the representative in the day-to-day interactions with our diverse range of stakeholders and managing these relationships
- Managing relations at the CEO to CEO levels with the Hub Networks.
- Managing the public profile of the organisation to ensure its visibility to key stakeholders at appropriate junctures, consistent with strategic goals.
- Management of the schedule of internal, board, sub-committee and stakeholder interactions.

- Ensuring that all internal policies and external compliance requirements are fully-met and kept up-to-date.

Programme Management

- Oversight the development and implementation of the suite of programmes that deliver on our mission and vision of regional development
- PMO of all the programmes and projects from ideation to design to implementation and execution
- Ambition in Sustainability and Net Zero Transition strategies, challenges and opportunities

Networking

- Ensuring timely and effective flow of information to the Board through:
 - Creating and sustaining effective professional rapport with the Chair and Directors.
 - Implementing practices for comprehensive ad-hoc and scheduled information sharing with the Board.

Qualifications / Experience / Person Profile

- Significant Executive or General Management experience and demonstrated experience and understanding of regional development, entrepreneurial ecosystem, programme and people management.
- Demonstrated ability to relate-to and manage stakeholders at varying levels of seniority in political, administrative, corporate and voluntary sectors.
- Proven ability to develop and manage a complex range of key stakeholder relationships.
- High degree of personal integrity, ready to enthusiastically commit to an organisation with a long-term social mission.
- Experience of reporting to Boards of Directors and/or Board sub-committees.
- Skilled in decision-making, problem-solving and exercising judgement in complex environments under competing pressures.
- Capacity to identify and capitalise-on opportunities for efficiency and to lead a culture of innovation and entrepreneurship

Why you should join us:

Ludgate is a vital resource in the close knit community of Skibbereen, West Cork. We enable jobs, business creation and make a tangible economic impact to Skibbereen and the greater West Cork area. Everything the team at Ludgate do is with a view to helping our region prosper.

Come join us to work and live in one of the most beautiful parts of the world where you can build a successful career on your passions for rural development and social innovation as well as juggling, family, friends in the picturesque outdoors of West Cork. In this role you will have the freedom and opportunity to shape to your own style, to be as creative and innovative as you wish. Working with a

prestigious brand such as Ludgate will assist you to accelerate your career. Interested? Know someone who might be? Apply online now so you don't miss out.

Send you cv and covering letter to careers@ludgate.ie

Closing Date for Applications is **Sunday Aug 20th 2023**

Interviews to take place in September 2023